

**CIVIL SERVICE COMMISSION MINUTES**  
**OCTOBER 1, 2008**

A regular meeting of the Civil Service Commission was held at 2:30 p.m., in Room 358 of the County Administration Center, 1600 Pacific Highway, San Diego, California.

Present were:

W. Dale Bailey  
A.Y. Casillas  
Barry I. Newman  
Francesca Krauel

Comprising a quorum of the Commission

Support Staff Present:

Patt Zamary, Executive Officer  
Karen F. Landers, Senior Deputy County Counsel

Selinda Hurtado-Miller, Reporting

**Approved**  
**Civil Service Commission**  
**November 5, 2008**

COUNTY OF SAN DIEGO  
CIVIL SERVICE COMMISSION MINUTES  
OCTOBER 1, 2008

CLOSED SESSION: No Items for Discussion

2:30 p.m.      OPEN SESSION: Room 358, 1600 Pacific Highway, San  
Diego, California

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<u>Discussion Items</u>	<u>Continued</u>	<u>Referred</u>	<u>Withdrawn</u>
		3,4,5	8

COMMENTS: Motion by Newman to approve all items not held for discussion; seconded by Krauel. Carried.

OPEN SESSION AGENDA  
County Administration Center, Room 358

**MINUTES**

1. Approval of the Minutes of the regular meeting of September 3, 2008.

**Approved.**

**CONFIRMATION OF ASSIGNMENT**

2. Commissioner Casillas: Kay Ryan, SEIU Local 221, on behalf of **Kristina Bailey**, Protective Services Worker, appealing a Final Order of Suspension from the Health and Human Services Agency.

**Confirmed.**

**DISCRIMINATION**

**Complaints**

3. James Stevens, Esq., on behalf of **Richard Needham**, former Senior Departmental Personnel Officer, alleging retaliation discrimination by the County Library.

RECOMMENDATION: Assign Commissioner Bailey as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

**Staff recommendation approved.**

4. **Lynda Coburn**, Office Assistant, alleging retaliation discrimination by the Health and Human Services Agency. (See Item No. 6 below.)

RECOMMENDATION: Assign Commissioner Krauel as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

**Staff recommendation approved.**

5. Kim Martinic, Worksite Organizer, SEIU Local 221, on behalf of **Frederick Moten**, Mail Carrier, alleging age and race discrimination by the Department of General Services.

RECOMMENDATION: Assign Commissioner Newman as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

**Staff recommendation approved.**

## **INVESTIGATIONS**

### **Request**

6. **Lynda Coburn**, Office Assistant, requesting a Rule XI investigation regarding the conduct and operations of the Health and Human Services Agency. (See Item No. 4 above.)

RECOMMENDATION: Hold in abeyance pending the outcome of the discrimination investigation.

**Staff recommendation approved.**

## **SELECTION PROCESS**

### **Findings**

7. **Billy Joe Tennison III**, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2.

**Item No. 7 ratified.**

## **INFORMATION**

8. **Deena Larks**, Social Worker II, withdrawal of appeal of a Final Order of Demotion and Charges (from Protective Services Worker) from the Health and Human Services Agency. (Commissioner Casillas)

**Withdrawn.**

## **OTHER MATTERS**

9. Public Input.

ADJOURNED: 2:36 p.m.

**NEXT REGULAR MEETING OF THE CIVIL SERVICE COMMISSION:**

**NOVEMBER 5, 2008**

## **ASSISTANCE FOR THE DISABLED:**

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